

## **INFORMATION CLAUSE IN RELATION TO THE PROCESSING OF PERSONAL DATA FOR THE PURPOSES OF RECRUITMENT PROCESS**

According with Art. 13 of Amendment 2016/679 of the European Parliament and of the European Council from 27 April 2016, on the protection of natural persons in relation to processing of data and free flow of that data, repealing Directive 95/46 / EC (general regulation on data protection), we hereby inform as follows:

**1. The controller of your personal data is: Stribog Games LLC** with its registered office in Krakow at ul. Promienistych 1, 31-481 Kraków, which figures in the Register of Entrepreneurs of the National Court Register by the District Court for Kraków-Śródmieście in Kraków, 11th Commercial Division of the National Court Register, under the number:

0000748567, NIP: 9452221951, REGON: 381299995, company: PLN 50,000.

**2. Contact with the Personal Data Controller is possible via the Personal Data Inspector through email address: [iod@striboggames.com](mailto:iod@striboggames.com)**

### **3. Scope of personal data processing:**

**a) “Personal Data” as described in art. 221 § 1 of the Labor Code, i.e. .:**

- First name and last name
- Date of birth
- Contact details
- Educational curriculum;
- Professional qualifications;
- History of previous employment.

**b) Other personal data provided voluntarily by participants of the recruitment process**

### **4. Personal data provided during the recruitment will be processed only in the context of:**

- ongoing recruitment,
- conducting future recruitment process by the Data Administrator/Controller

### **5. Personal data will be processed according with the following legal provisions:**

- Art. 6 sec. 1 lit. a) of General Data Protection Regulation (i.e. based on the consent of the data subject to the processing of data to the extent that exceeds the scope resulting from other grounds for processing)
- Art. 6 sec. 1 lit. b) of the General Data Protection Regulation (i.e. in order to take steps to conclude an employment contract at the request of the data subject)

## **6. Recipients of personal data**

- Operator and provider of cloud services
- Affiliates to the GameDesire company group

## **7. Transfer of personal data to third countries (outside of European Union)**

Personal data processed in the recruitment process is temporarily made available in the cloud provided by Google - an entity based in the USA, this constitutes a transfer of personal data to third countries based on standard contractual clauses that were approved by the European Commission, which is an appropriate protection measure of data subject's personal data.

## **8. In connection with the processing of personal data by the Administrator, you have the right to:**

- Access your personal data and receipt of a copy thereof,
- Request update or correction of personal data,
- Deletion of personal data (right to be forgotten)
- Restrictions on the processing of your personal data
- Objections to the processing of personal data
- Data transfer and portability
- Filing a complaint to the legal and regulatory authority (the Administrator points out that the right to lodge a complaint concerns only the lawfulness of the processing of personal data, and not the result of the recruitment process.)

## **9. Your personal data is stored for a period of 2 years from the end of the current recruitment process in which you participate.**

## **10. Possibility to withdraw consent from processing of personal data:**

- Participant may at any time withdraw consent to the processing of personal data processed on basis of previously granted consent.
- Withdrawal of consent does not affect the legality of data processing carried out before its withdrawal.

**11. Information about the requirement / voluntary provision of data:** providing personal data is voluntary, but necessary to participate in the recruitment process, failure to provide it prevents participation in the recruitment conducted by the Personal Data Administrator and Controller.